Two Grand (National) Chapter Officers have come from the Houston Alumni Chapter. C.B. Davis was on the Grand Board of Directors from 1973–1976. Current Sr. Grand Vice Polemarch William "Randy" Bates has served in that capacity from 2007–present. He previously served as an elected at-large member of the Grand Board of Directors from 2003–2007.

There has been two Laurel Wreath Awardees (which is the highest Award in Kappa Alpha Psi), Astronaut Dr. Bernard A. Harris, Jr., 51st awardee and Dr. Bobby L. Wilson, 58th awardee.

There have been two Elder Watson Diggs Awardees (the second highest Award in Kappa Alpha Psi): Attorney Carl Walker, Jr., and Willie High Coleman, Jr., Esq.

Houston Alumni Chapter was the host of the 2nd Southwest Provincial Meeting held April 17–19, 1936.

Houston Alumni Chapter was the host of the 57th Grand Chapter meeting, held December 26–30, 1971. And, it will serve again to host the 81st Grand Chapter Meeting (Conclave) in 2013.

Houston Alumni Chapter hosted the 62nd Southwestern Province Council Meeting on March 12–15, 1998. This was the largest Province meeting in the history of the Fraternity.

Houston Alumni Chapter of Kappa Alpha Psi Fraternity, Inc. was the first Greek Letter organization to bring the Ebony Fashion Fair to Houston beginning in the 1960s and continuing for a period of 5–6 years making the Chapter one of the first sponsors of the Ebony Fashion Fair in the nation.

The Chapter has historically held various social entertainment activities for members and the community, including the Kappa Kostume Carnival and Kappa Kasino Night. For the last 20 plus years, the Chapter hosts an annual dance/gala around Valentine's Day. In recent years it is referred to as either the Sweetheart Dance or Red & White Ball. Its predecessor was called the Fireball. Typically in June for the past 30 plus years, the Annual Black & White Ball is held. This stylish affair is the Chapter's marquee social event, and annually attracts 500-700 quests. Scholarship award recipients and their parents are recognized during the Ball. Other events include the Annual Christmas Party, Local Founders Day, and Chapter Picnic.

Three Houston Alumni Chapter Polemarchs have served four consecutive terms: Ollie Harris (1966–70), Manassus McGowan (1986–90), and Willie H. Coleman, Jr. (1996–99). At 27 years of age Willie Earlie is the youngest person to have served as Houston Alumni Chapter Polemarch. Brother Prince Barrett is the oldest initiate in the history of the Chapter and possibly in the history of the fraternity. He began his process in 1948 and became a member in 1997. He is now in his 80s and continues to participate in most of our activities. Brother Stan Weakley first pledged Kappa in 1968 and became a member in 1998.

Great effort, time, and expense have been expended to grow Kappa Alpha Psi Fraternity, Inc., and to bring Houston Alumni Chapter to its current status. A very select few, pledged as undergraduates or graduate members, have maintained unbroken financial status at the local and/or national level. Kappa Alpha Psi Fraternity, Inc., is not a club. Sustained

and lifetime commitment are crucial elements to fulfillment of the goals of this Great Fraternity. Those unwilling to make such a commitment should look elsewhere.

The history of the Fraternity, and Houston Alumni Chapter specifically, is forever evolving. Capable men dedicated to service and high achievement will always be remembered in its story.

In 1929, records show that both Marshall Alumni and Houston Alumni were chapters of the Southern Province. The actual establishment date of the Southwestern Province, however, is unclear. But, its first Polemarch is known to be Dr. Oliver W. Phillips, who served from 1930–31. Brother Phillips was a charter member of Kappa Chapter in 1919 and a member of the Guide Right Commission in 1930.

Hosted by the Epsilon, Lambda and Philadelphia Alumni Chapters, the Twentieth Grand Chapter assembled in Philadelphia, Pennsylvania, on December 27-31, 1930. A. Moore Shearin was elected to the office of Grand Polemarch. He appointed J.W. Holland as Province Polemarch of the Southwestern Province consisting of Upsilon Chapter at UCLA; Los Angeles Alumni Chapter, Marshall Alumni Chapter, and Houston Alumni Chapter. Holland's appointment continued to usher a legacy of Achievement in the Southwestern Province. Today, the Southwestern Province consists of Arkansas, Louisiana, Southern Mississippi, New Mexico and Texas and constitutes the largest Province in the Fraternity.

The Houston Alumni Chapter of Kappa Alpha Psi also sponsors the Education & Charities Foundation of Houston, which was incorporated in 1992 as a non-profit 501(c)3 entity. The primary purpose of the Foundation can best be described as stated in Article Four of the Incorporation documents:

"Operated for charitable and educational purposes which directly benefit the citizens of Houston and Harris County by the provision of services for and support of the attainment of higher education for youth via support services and models of achievement, along with the development of cooperative efforts with social and civic organizations to support and participate in educational and cultural activities for the benefit and fulfillment of these purposes."

The Education and Charities Foundation of Houston is comprised of well respected professional men who aspire to high ideals and honorable achievement in all aspects of life. Inclusive in the membership of the Foundation are such prominent personalities and leaders as former city of Houston Council Member Al Calloway, State Representative Harold Dutton, Astronaut Bernard Harris (1st African American to walk in space), Channel two news personality Khambrel Marshall, TSU Vice President of Academic Affairs Dr. Bobby Wilson (and interim President), District Court Judge Mark Carter and former District Judge Carl Walker.

In pursuit of its goals, the Foundation has engaged in a variety of fund raising initiatives since its inception, with the primary focus being to raise money for scholarships and to directly support predetermined programs, e.g., Kappa Kamp, mentoring events, etc. We have awarded 11 4-year scholarships and made several one-time awards to students who otherwise might not have been financially capable of pursuing a college education.

The Foundation has sponsored numerous "at-risk" youth programs during the past sev-

eral years inclusive of Kappa Kamp and Prince Hall Summer Camp both of which are youth development, leadership and enrichment experiences. Kappa Kamp is a youth camp enrichment program conducted at the renowned "Piney Woods Country Life School" in Mississippi, every summer.

The group has supported numerous community initiatives inclusive of the Ft. Bend Education Foundation's and STEPS auxiliary Fine Arts Program and recently assisted a University of Houston student in the African American studies program participate in a trip to Ghana, West Africa.

For these reasons and more, I join Congressman HASTINGS and my colleagues in the House of Representatives to congratulate Kappa Alpha Psi Fraternity, Inc., on 98 years of serving local communities and enriching the lives of collegiate men throughout the Nation.

Mr. GUTHRIE. I yield back the balance of my time.

Mr. SABLAN. Mr. Speaker, I would like to thank the distinguished gentleman for his support of House Resolution 659, and I also urge my colleagues to support it.

I yield back the balance of my time. The SPEAKER pro tempore. The question is on the motion offered by the gentleman from the Northern Mariana Islands (Mr. SABLAN) that the House suspend the rules and agree to the resolution, H. Res. 659, as amended.

The question was taken. The SPEAKER pro tempore. In the opinion of the Chair, two-thirds being in the affirmative, the ayes have it.

Mr. SABLAN. Mr. Speaker, on that I demand the yeas and nays.

The yeas and nays were ordered.

The SPEAKER pro tempore. Pursuant to clause 8 of rule XX and the Chair's prior announcement, further proceedings on this motion will be postponed.

HONORING THE 100TH ANNIVER-SARY OF THE UNIVERSITY OF WISCONSIN-LA CROSSE

Mr. SABLAN. Mr. Speaker, I move to suspend the rules and agree to the resolution (H. Res. 730) honoring the 100th anniversary of the University of Wisconsin-La Crosse, as amended.

The Clerk read the title of the resolution.

The text of the resolution is as follows:

H. RES. 730

Whereas La Crosse is located on the western border of middle-Wisconsin on the east side of the Mississippi River;

Whereas the first Europeans to see the site of La Crosse were French fur traders who traveled the Mississippi River in the late 17th century;

Whereas La Crosse was incorporated as a city in 1856;

Whereas Thomas Morris sponsored a bill in the Wisconsin State Senate that led to the creation of the current day University of Wisconsin-La Crosse;

Whereas University of Wisconsin-La Crosse was founded as the La Crosse Normal School in 1909 for the purpose of teacher preparation;

Whereas the philosophy of Fassett A. Cotton, the university's first president, was to train the whole person;

Whereas "Mens Corpusque", Latin for mind and body, is the motto on the university seal:

Whereas the college changed its name to Wisconsin State College-La Crosse in 1951 when the La Crosse State Teachers Colleges could establish baccalaureate degrees in liberal arts;

Whereas University of Wisconsin-La Crosse offers 88 undergraduate programs in 44 disciplines and 26 graduate programs;

Whereas University of Wisconsin-La Crosse celebrated its 50th anniversary in 1959, the same year that presidential candidate John F. Kennedy visited the campus and spoke to the student body in Graff Main Hall auditorium:

Whereas U.S. News & World Report ranked the University of Wisconsin-La Crosse second among Midwestern public universities offering bachelor's and master's degrees;

Whereas the University of Wisconsin-La Crosse men's athletic teams took the nick-name "Eagles" in fall 1989, and the women teams a year later;

Whereas the University of Wisconsin-La Crosse athletic teams have won 59 NCAA Division III national titles in 9 different sports; and

Whereas 2009 marks the 100th anniversary of the founding of the University of Wisconsin-La Crosse: Now, therefore, be it *Resolved*, That the House of Representa-

Resolved, That the House of Representatives honors the University of Wisconsin-La Crosse, on its 100th anniversary and commends the institution's status as a leading public university that excels in academics, athletics, and quality of life for students.

The SPEAKER pro tempore. Pursuant to the rule, the gentleman from the Northern Mariana Islands (Mr. SABLAN) and the gentleman from Kentucky (Mr. GUTHRIE) each will control 20 minutes.

The Chair recognizes the gentleman from the Northern Mariana Islands.

GENERAL LEAVE

Mr. SABLAN. Mr. Speaker, I request 5 legislative days during which Members may revise and extend their remarks and insert extraneous material on House Resolution 730 into the RECORD.

The SPEAKER pro tempore. Is there objection to the request of the gentleman from the Northern Mariana Islands?

There was no objection.

Mr. SABLAN. I yield myself as much time as I may consume.

Mr. Speaker, I rise today in support of House Resolution 730, which celebrates and honors the University of Wisconsin-La Crosse's 100 years of teaching and learning.

Founded in 1909, the La Crosse Normal School eventually became what is now known as the University of Wisconsin-La Crosse. Beginning with just over 150 teacher preparation students, the small school has grown into a prestigious university.

Today, the University of Wisconsin-La Crosse enrolls over 9,000 students and offers a wide range of courses. With 85 undergraduate majors, 30 disciplines and 21 graduate degrees, the University of Wisconsin-La Crosse boasts a strong academic program. By coupling this strong educational base with student support services and a low student-to-faculty ratio, the school has become a premier public university. According to

U.S. News and World Report, the University of Wisconsin-La Crosse is ranked second in the Midwest among public universities that offer both bachelor's and master's degrees.

Much has changed in La Crosse's 100-year history, but many of the core principles have remained constant. The university still strives to embrace the philosophy of its first president—to train the whole person. In fact, the university still uses the message "mind and body" as their motto, and it supports learning across a wide range of disciplines. With students from 43 States and 50 countries, the university works hard to prepare students for our increasingly global community, and it encourages students and faculty to value diversity.

This year, the University of Wisconsin-La Crosse will continue to grow its impact. As the university community celebrates their accomplishments and rich history, the University of Wisconsin-La Crosse will take a moment to reflect on a century of achievement. The university will also take a look ahead to the next 100 years of inquiry, learning and discovery.

Mr. Speaker, once again, I express my support for the University of Wisconsin-La Crosse, and I want to thank Representative KIND for bringing this resolution forward. I also want to thank the faculty, staff and students of the University of Wisconsin-La Crosse for making the university what it is today.

I urge my colleagues to support this resolution, and I reserve the balance of my time.

Mr. GUTHRIE. I yield myself as much time as I may consume.

Mr. Speaker, I rise today in support of House Resolution 730, honoring the 100th anniversary of the University of Wisconsin-La Crosse.

The University of Wisconsin-La Crosse was founded as the La Crosse State Normal School in 1909. The school was established for the purpose of teacher preparation. In 1964, the college was designated a university as part of the Wisconsin State university system, and it was renamed Wisconsin State University-La Crosse. The university adopted its current name in 1971.

UW-La Crosse now offers 87 undergraduate programs in 44 disciplines and 26 graduate programs with an emphasis in 8 disciplines. The university is organized into 3 colleges: the College of Business Administration, the College of Science and Health, and the College of Liberal Studies, which houses the School of Arts and Communication and the School of Education. The university also offers Wisconsin's only nationally accredited degrees in recreation management and therapeutic recreation, the UW system's only nuclear medicine technology program, and it offers one of two Midwest undergraduate archeology majors.

The University of Wisconsin-La Crosse also has a thriving athletic program. The university maintains strong programs in indoor and outdoor track, cross-country, gymnastics, and football. UW-La Crosse has approximately 570 student athletes, participating on 19 teams, which have won 51 NCAA national titles in 9 different sports. UW-La Crosse has won 23 men's track and field titles in school history, the most in Division III history, and 6 National Collegiate Gymnastics Association championships.

The University of Wisconsin-La Crosse has become an example of excellence in academics, athletics and as an American university. U.S. News and World Report ranked UW-La Crosse second among Midwestern public universities offering bachelor's and master's degrees in 2005, 2006, 2007, and third in 2008. The university was recognized as a "best value" by Kiplinger's "Personal Finance," and the Princeton Review named UW-La Crosse one of America's "best Midwestern colleges" and an "America's best value college" in 2007.

It is a privilege to stand before the House today to congratulate the University of Wisconsin-La Crosse on the occasion of their 100th anniversary. I extend my congratulations to the faculty and staff, to the students and alumni. I ask my colleagues to support this resolution.

I reserve the balance of my time.

Mr. SABLAN. Mr. Speaker, I am pleased to recognize for as much time as he may consume the distinguished gentleman from Wisconsin (Mr. KIND).

Mr. KIND. I want to thank my good friend and colleague from the Northern Mariana Islands for yielding me this time.

Mr. Speaker, I rise today in support of House Resolution 730, to honor the University of Wisconsin-La Crosse as they celebrate their centennial anniversary. Representing such an exceptional university with a rich history of academic achievement, located in my hometown, is a great source of pride for me.

For the past 100 years, the faculty, staff and students of UW-La Crosse have worked hard to make the university one of the most highly regarded public institutions of higher education in this country. This year, U.S. News and World Report again ranked UW-La Crosse second in its rankings of top Midwestern universities.

Founded in 1909, the university is located in La Crosse, Wisconsin, on Wisconsin's western border, alongside the beautiful Mississippi River, and surrounded by picturesque bluffs. The campus's visual beauty has been a main draw for many students and faculty throughout the years. From its inception, the college has expanded its academic curriculum, and now has 88 undergraduate programs in 44 disciplines and 26 graduate programs. The University of Wisconsin-La Crosse is providing students with a high-quality education that allows them to excel in the competitive global economy.

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As the Representative for western Wisconsin, I have always treasured the strong emphasis that's placed in our area on higher education. All of the six universities located in the congressional district have superior technology, science and math programs that will place graduates in the innovative industries in the future.

The University of Wisconsin-La Crosse is no exception to this. It is the leading public university that excels in academics, athletics and the quality of life for its students.

UW-L also has an extremely diverse student body that enhances students' cultural awareness and learning experience. The university is a member of the International Student Exchange programs and has made partnerships with other universities around the world. Currently students from over 54 different countries are enrolled at UW-L.

I can attest firsthand to the high caliber of graduates that UW-La Crosse produces, because throughout my time in Congress I have employed many of them. Currently, I have seven graduates from UW-La Crosse on my staff, who happen to be with us today in the House gallery, from my chief of staff, Erik Olson, to my district office manager, Loren Kannenberg, Shannon Glynn, Steve Sipe, Brad Smith, Karrie Jackelen and Mark Seitz. I congratulate them on their achievement and thank them for the outstanding work they do on behalf of the people of the Third Congressional District of western Wisconsin. It's clear that UW-La Crosse prepared them well for their careers after graduation.

I would like to congratulate all of the UW-La Crosse faculty, staff, students, alumni, of the past 100 years for the century of academic excellence. UW-L wouldn't be the success that it is if it wasn't for their hard work and dedication.

The university has achieved so many great things over the past 100 years. I know that the faculty, staff and students of UW-La Crosse will achieve even more over the next 100 years.

Mr. GUTHRIE. Mr. Speaker, I have no further speakers. I encourage my associates and colleagues to vote for this resolution, and I yield back the balance of my time.

Mr. SABLAN. Mr. Speaker, I urge my colleagues to support the resolution, and I yield back the balance of my time.

The SPEAKER pro tempore. The question is on the motion offered by the gentleman from the Northern Mariana Islands (Mr. SABLAN) that the House suspend the rules and agree to the resolution, H. Res. 730, as amended.

The question was taken; and (twothirds being in the affirmative) the rules were suspended and the resolution, as amended, was agreed to.

A motion to reconsider was laid on the table.

SUPPORTING NATIONAL WORK AND FAMILY MONTH

Mr. SABLAN. Mr. Speaker, I move to suspend the rules and agree to the resolution (H. Res. 768) expressing support for the designation of the month of October as "National Work and Family Month," as amended.

The Clerk read the title of the resolution.

The text of the resolution is as follows:

H. RES. 768

Whereas, according to a report entitled "Attraction and Retention" published by an organization called WorldatWork, the quality of workers' jobs and the supportiveness of their workplaces are key predictors of job productivity, job satisfaction, commitment to employers, and retention:

Whereas, according to a 2008 report by the Families and Work Institute entitled National Study of the Changing Workforce, employees with a high level of work-life integration are, compared to employees with moderate or low levels of work-life integration, more highly engaged and less likely to look for a new job in the next year, and also enjoy better overall health, better mental health, and lower levels of stress:

Whereas, according to a 2004 report entitled "Overwork in America", employees who are able to effectively balance family and work responsibilities are less likely to report making mistakes or feeling resentment toward employers and coworkers:

Whereas, according to the Best Places to Work in the Federal Government rankings released by the Partnership for Public Service and American University's Institute for the Study of Public Policy Implementation, work-life balance and a family-friendly culture are among the key drivers of employee engagement and satisfaction in the Federal workforce:

Whereas finding a good work-life balance is important for workers in multiple generations, as indicated by a 2009 survey entitled "Great Expectations! What Students Want in an Employer and How Federal Agencies Can Deliver It", which found that attaining a healthy work-life balance was an important career goal of 66 percent of respondents, and a 2008 study entitled "A Golden Opportunity", which found that workers between the ages of 50 and 65 are a strong source of experienced talent for the Federal workforce and that nearly 50 percent of these potential workers find flexible work schedules "extremely appealing";

Whereas, according to research by the Radcliffe Public Policy Center in 2000, men in their 20s and 30s and women in their 20s, 30s, and 40s identified as the most important job characteristic a work schedule that allows them to spend time with their families;

Whereas, according to research by the Sloan Center for Aging and Work, a majority of workers age 53 and older attribute their success as an employee, by a great or moderate extent, to job flexibility, and also report that, to a great extent, job flexibility contributes to an overall higher quality of life;

Whereas employees who are able to effectively balance family and work responsibilities feel healthier and more successful in their relationships with their spouses, children, and friends;

Whereas 85 percent of United States wage and salaried workers have immediate, day-to-day family responsibilities outside of their jobs;

Whereas, according to the 2006 American Community Survey, 47 percent of wage and

salaried workers are parents with children under the age of 18 who live with them at least half-time;

Whereas job flexibility often allows parents to be more involved in their children's lives, and parental involvement is associated with higher child achievement in language and mathematics, improved behavior, greater academic persistence, and lower dropout rates;

Whereas a 2000 study entitled Urban Working Families revealed that a lack of job flexibility for parents negatively affects child health by preventing parents from making needed doctors' appointments and children from receiving adequate early care, which makes illnesses more severe and prolonged;

Whereas, from 2001 to early 2008, 1,700,000 active duty troops have served in Iraq and 600,000 members of the National Guard and Reserve (133,000 on more than one tour) have been called up to serve, creating a need for policies and programs to help military families adjust to the realities that come with having a family member in the military;

Whereas according to a Centers for Disease Control and Prevention (CDC) report, less than half of mothers who work full time exclusively breastfeed their newborns although support for lactation at work benefits individual families as well as employers by improving productivity and staff loyalty, and decreasing absenteeism and employee turnover;

Whereas according to the CDC, breastfeeding is the most beneficial form of infant nutrition, and the greater the duration of breastfeeding, the lower the odds of pediatric obesity;

Whereas studies report that family rituals, such as sitting down to dinner together positively influence children's health and development, and that healthy lifestyle habits, including healthy eating and physical activity, can lower the risk of becoming obese and developing related diseases;

Whereas unpaid family caregivers will likely continue to be the largest source of long-term care for elderly United States citizens, and the Department of Health and Human Services estimates the number of such caregivers to reach 37,000,000 by 2050, an increase of 85 percent from 2000, as baby boomers reach retirement age in record numbers; and

Whereas the month of October would be an appropriate month to designate as "National Work and Family Month": Now, therefore, be it

Resolved, That the House of Representatives—

- supports the designation of "National Work and Family Month";
- (2) recognizes the importance of balancing work and family to job productivity and healthy families;
- (3) recognizes that an important job characteristic is a work schedule that allows employees to spend time with families;
- (4) supports the goals and ideals of "National Work and Family Month", and urges public officials, employers, employees, and the general public to work together to achieve more balance between work and family; and
- (5) requests that the President issue a proclamation calling upon the people of the United States to observe "National Work and Family Month" with appropriate ceremonies and activities.

The SPEAKER pro tempore. Pursuant to the rule, the gentleman from the Northern Mariana Islands (Mr. SABLAN) and the gentleman from Kentucky (Mr. GUTHRIE) each will control 20 minutes.

The Chair recognizes the gentleman from the Northern Mariana Islands.